

Ref. No: IQCUWSB/PO/S/GN/004/2025

Date: 19.08.2025

**Internal Complaints Committee**

**(2025-2026)**

The following members would be included in the Internal Complaints Committee for Prevention, Prohibition and Redressal of Sexual Harassment and all other matters related to female member of IQ City United World School of Business:

<b>Name</b>	<b>E mail ID</b>
Ms. Prreiti Khaitan, Head- HR, Presiding Officer	prreiti@unitedworld.in
Prof. (Dr.) Meenakshi Khemka – Principal	meenakshi@unitedworld.in
Mr. Biswajit Chakraborty, Registrar	biswajit@unitedworld.in
Prof. Sahana Ghosh	sahana@unitedworld.in
Mr. Sugandh Kedia , Head Administration	sugandh@unitdworld.in
Ms. Piyali Bhattacharya, HR	piyali@unitedworld.in
Ms. Akanksha Kumari Singh, Student (PG)	akankshasks172527095@unitedworld.in
Ms. Shreya Jaiswal, Student (UG)	shreyajBK06251069@unitedworld.in
Ms. Reshma Das, Student (UG)	reshmadBK05241053@unitedworld.in

The tenure of the above committee will be for one year.

  
Prof (Dr) Meenakshi Khemka

Principal

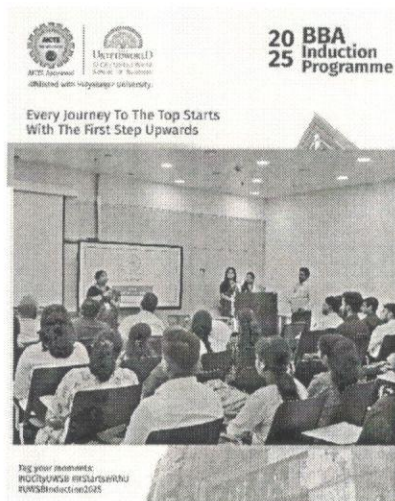
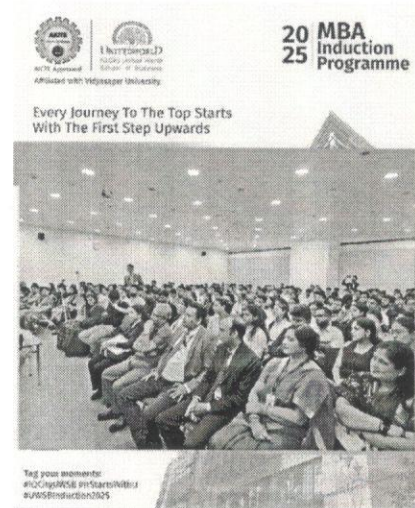


## Report on Internal Complaints Committee

(August 2025-December 2025)

### AUGUST 2025

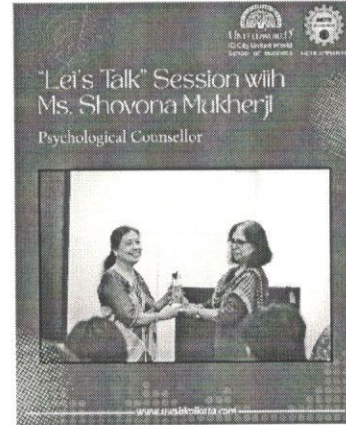
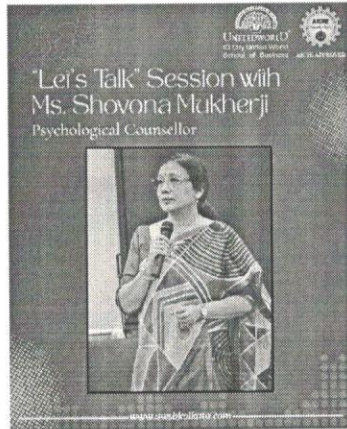
The Internal Complaint Committee (ICC) conducted an **Awareness Programme** on **“ICC and Its Role in Prevention of Sexual Harassment”** for all the learners of undergraduate and postgraduate courses during induction program of UG and PG courses in August 2025.



SEPTEMBER 2025

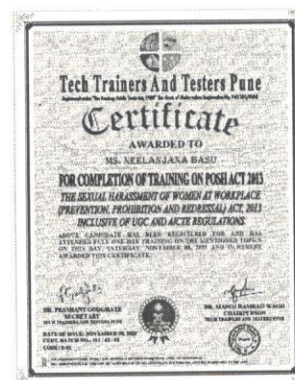
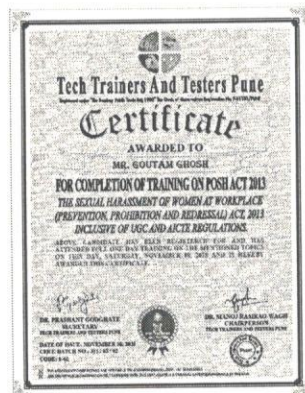
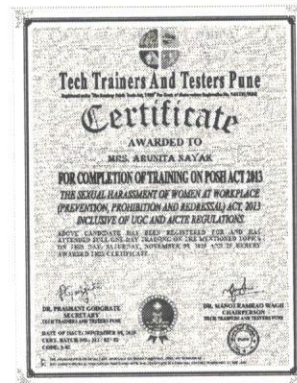
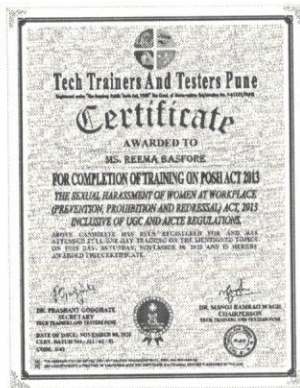
'Let's Talk' session with Ms. Shovona Mukherji, Psychological Counsellor.

This interactive session was designed to inspire, guide and strengthen emotional well-being for the students.



NOVEMBER 2025

Committee and faculty members attended a one-day workshop on POSH Act.



**SUMMARY REPORT OF INTERNAL COMPLAINT COMMITTEE**

Sl. No	Particulars	Information
1	Number of complaints of Sexual harassment received	NIL
2	Number of orientation or training programmes carried out for the members of the ICC to deal with complaints	1
3	Number of complaints disposed of during the year	NIL
4	Number of cases pending for more than 90 days	NIL
5	Number of workshops or awareness Programme carried out for the officers, functionaries, faculty and students to sensitize them against sexual harassment	1
6	Nature of action taken by the Technical Institution against the perpetrator	NIL

*M. Ghosh*

